

Title:

TCS Corporate and Social Responsibility Policy

Policy Number TCS_QP007

Rev: 1

Date: 31/01/2023

Author: M.Sloan

As a dynamic, growing employer in southwest UK, we recognise that TCS can make a positive impact for people, local communities and the wider world by following best practice and setting an example to all our stakeholders. We recognise that as our business grows, so will the impact of our actions and through innovation, advanced engineering and resource-efficient technologies/processes, we aim to steadily reduce pressure on people and the environment.

It's an ongoing process of improvement and development and as a responsible UK-based employer, TCS is committed to looking after the people and places where we live and work. We take our responsibilities seriously and integrity is at the heart of our operations.

We operate a continuous process of improvement in every way we work – with our people, our customers, suppliers and the wider community. Supporting this is an ongoing programme of investment in facilities and improvements, all designed to make it easier to work with us, improve efficiency and reduce our carbon footprint.

- **People:** We actively work to encourage people into the sector and have a strong culture of investing in people through mentoring, training and skills development programmes in conjunction with local education providers.
- **Environmental:** We aim to reduce waste at all levels of the business. This includes eliminated waste and scrap, and re-use and recycling of materials wherever practical. And, through our core engineering skill in composite materials and lightweighting, we help to reduce CO2 emissions through our customers. We also encourage all employees to use teleconferencing, instead of commuting, thereby reducing our environmental impact.
- **Go local:** Wherever possible, we employ people who live locally to our sites and use local suppliers for materials and subcontract services. These include critical process as we all H&S and PPE equipment and office administration essentials.

Signed



Michael Sloan; Managing Director